

Conflict Materials Policy

Beacon Industries strives to purchase **DRC Conflict Free** materials for all of our customers' requirements.

DRC Conflict Free is defined to mean products that do not contain **Conflict Minerals** that directly or indirectly finance or benefit armed groups in the Democratic Republic of the Congo.

Conflict Minerals are defined as those materials which include the following elements:

Cassiterite (tin)
Wolframite (tungsten)
Coltan (tantalite)
Gold

Beacon Industries will use due diligence to ensure Conflict Free Smelters are used to mitigate the risk of conflict materials entering into its supply chain by implementing the following steps:

- Continued engagement with our raw material suppliers to conduct reasonable due diligence of products purchased.
- Increased inclusion of conflict mineral compliance language in contracts and purchase orders.
- Upon identification of any sources not confirmed to originated outside of the DRC or adjoining regions, institute remedial action including consideration of alternate suppliers.